

Marsh & McLennan Companies, Inc.

FINANCE COMMITTEE CHARTER

(Amended as of September 24, 2020)

Purpose of Committee

The purpose of the Finance Committee (the “Committee”) of the Board of Directors (the “Board”) of Marsh & McLennan Companies, Inc. (the “Company”) is to review and make recommendations to the Board concerning the following matters, to the extent a proposed action relating to any such matter requires Board approval under the Company’s Approval Procedures:

- the Company’s capital structure, capital management, dividend policy, governance and oversight of defined benefit plans, and methods of corporate finance, including proposed issuances of securities or other financing transactions; and
- Proposed acquisitions, divestitures or other strategic transactions.

The Committee also shall perform such other functions and exercise such other powers as may be delegated to it from time to time by the Board. The Committee shall maintain contact with other committees of the Board on matters of mutual interest and shall report to the Board on a regular basis.

Committee Membership

The Committee shall comprise three or more directors, a majority of whom are, in the business judgment of the Board, "independent" under the rules of the New York Stock Exchange. Members of the Committee shall be recommended by the Directors and Governance Committee of the Board and elected by the full Board.

Committee Structure and Operations

The Board shall designate one member of the Committee as its chair. The Committee may meet in person or telephonically or act by unanimous written consent. The Committee chair, in consultation with the other Committee members, shall schedule and determine the topics to be discussed at the Committee’s meetings.

Performance Evaluation

The Committee shall annually (i) evaluate its own performance and (ii) review and assess the adequacy of this charter.