



# Marsh McLennan | At a Glance

Marsh GuyCarpenter Mercer OliverWyman

# INTRODUCTION

At Marsh McLennan, we have the privilege of building the confidence to thrive for clients through the power of perspective. We live in a world of rapid change, with challenges that evolve and grow in complexity and urgency every day. Leaders turn to us to help them navigate critical challenges and realize new opportunities.

Our company is unique in its depth of specialization and the scope of its expertise. Inside Marsh McLennan are all the capabilities of four of the world's leading professional service firms—Marsh, Guy Carpenter, Mercer and Oliver Wyman—each global leaders in risk, strategy and people. We take a collaborative approach bringing our expertise and capabilities together from across our enterprise, where and when it's needed.

Culture plays a key role in our success for clients. Our more than 85,000 colleagues care deeply about making an impact. They are focused not only on the work they are doing and how to achieve the best outcomes, but on why it matters. We value collaboration, inclusivity, authenticity and accountability—we earn trust by working with integrity and doing the right thing.

We bring our best thinking together every day for our clients, our colleagues and communities where we live and work to thrive.



**John Q. Doyle, President and CEO**  
**Marsh McLennan**





## A POWERFUL STORY 152 YEARS IN THE MAKING...

Marsh McLennan was founded in the aftermath of the Great Chicago Fire, on the idea that risks could be anticipated to help shape and secure a better future. For 152 years, we've done just that, helping our clients prosper amid times of great change and challenge—times like these.

# MARSH McLENNAN

## Our Scale and Scope

We are one company with four global businesses united by a shared Purpose:  
to build the confidence to thrive through the power of perspective.

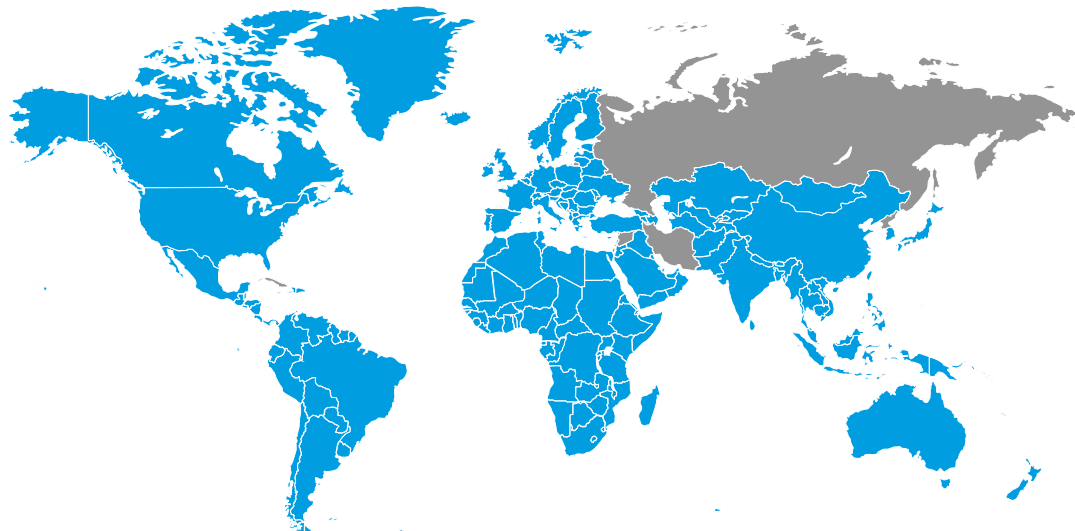
Clients in more than  
**130 countries**

**85,000+**  
colleagues globally

Annual revenue of  
**\$23 billion**

One of the  
**Fortune 250  
companies**

**152-year history**  
of leadership  
and innovation





A photograph of three business professionals in a meeting. In the center, a man with dark hair, wearing a white shirt and a patterned tie, looks directly at the camera with a slight smile. To his left, a bald man in a light blue shirt and tie looks towards the camera. To the right, a woman with short brown hair, wearing a grey blazer, is seen in profile, looking towards the left. They are all seated at a table, and the background is a blurred office interior with warm lighting.

We are Global Leaders in

**RISK | STRATEGY | PEOPLE**

## WHO WE ARE

Marsh McLennan is a global professional services firm with two operating segments, **Risk and Insurance Services** and **Consulting**, comprising four major businesses, each a leader in its field.

### Risk & Insurance Services



Insurance broking  
and risk management  
solutions



Reinsurance and capital  
strategies

### Consulting



Health, wealth and  
career consulting and  
solutions



Strategy, economic and  
brand consulting

## OUR EXECUTIVE LEADERSHIP TEAM

Our leaders are accountable for meeting our strategic priorities. They act in the best interests of our clients, colleagues and shareholders. Their decisions and interactions reflect the strong collaborative, cohesive culture of our firm.



**John Q. Doyle**  
President and CEO,  
Marsh McLennan



**Paul Beswick**  
Senior Vice President  
and Chief Information  
Officer,  
Marsh McLennan



**Carmen Fernandez**  
Senior Vice President  
and Chief People  
Officer,  
Marsh McLennan



**Mark McGivney**  
Chief Financial Officer,  
Marsh McLennan



**Kate Brennan**  
Senior Vice President  
and General Counsel,  
Marsh McLennan



**Pat Hagemann**  
Chief of Staff,  
Marsh McLennan



**Martin South**  
President and CEO,  
Marsh  
Vice Chair,  
Marsh McLennan



**Martine Ferland**  
CEO, Mercer  
Vice Chair,  
Marsh McLennan



**John Jones**  
Chief Marketing  
and Communications  
Officer,  
Marsh McLennan



**Nick Studer**  
President and CEO,  
Oliver Wyman Group  
Vice Chair,  
Marsh McLennan



**Dean Klisura**  
President and CEO,  
Guy Carpenter  
Vice Chair,  
Marsh McLennan

# OUR PEOPLE BRING THE BEST IDEAS FORWARD

There's a greater Purpose to our work.

Individually, and as an enterprise, we are here to build the confidence to thrive through the power of perspective.

Three commitments unite us as we strive to live our Purpose:



## Committed partners

We work with curiosity, care and integrity to understand your unique needs and enable your ultimate success.



## Unique expertise

We bring a distinct combination of capabilities – from data-driven insights to deep industry knowledge and experience – clarifying your view of present and future risks and opportunities.



## Actionable solutions

We provide practical solutions to your most pressing challenges, delivering results that help businesses and communities thrive.







Learn about our businesses,

**EACH ONE A GLOBAL LEADER**

## Marsh

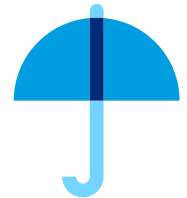
Marsh is a global leader in insurance broking and risk management. It enables clients to grow, innovate and create value by helping them understand and better manage the risks they face, advising on emerging risks and ensuring they have the resiliency to withstand the unexpected. Marsh partners with clients to turn uncertainty into opportunity.

Marsh works on behalf of clients of all sizes and in every industry, including businesses, government entities, multinational organizations and individuals around the world. Services span risk management, risk consulting, insurance broking, alternative risk financing and insurance program management services.

## GuyCarpenter

Guy Carpenter serves clients around the world through reinsurance broking, strategic advisory, and industry leading analytics.

The firm has been at the vanguard of the reinsurance broking industry for more than 100 years. Strong line-of business insights and deep market knowledge make Guy Carpenter a reinsurance industry leader.





Mercer delivers advice and technology-driven solutions that help organizations meet the health, wealth and career needs of a changing workforce.

Whether it's helping companies prepare for the future of work, designing affordable, accessible health outcomes or helping to enable financial security for life, Mercer is making a difference in the lives of more than 115 million people every day, through three lines of business: Health—delivering innovative solutions that address the health and wellness needs of our clients and their employees; Wealth—driving better outcomes for our clients, for people and for society; and Career—helping organizations design and execute sophisticated workforce strategies.



Oliver Wyman is a leading global management consulting firm that combines deep industry knowledge with specialized expertise in strategy, operations, risk management, and organization transformation. The firm helps clients optimize their businesses, improve their operations and risk profile, and accelerate their organizational performance to seize the most attractive opportunities.

Oliver Wyman's thought leadership is evident in its agenda-setting books, white papers, research reports, and articles in the business press. The firm's capabilities and intellectual capital are enhanced by its deep industry expertise, geographic range, analytical rigor, and hands on, collaborative approach.





