



## Marsh & McLennan Companies Entities Covered by the BCRs

The Marsh and McLennan Companies' Binding Corporate Rules (BCRs) are a means of transferring personal data internationally within the Marsh & McLennan Companies group in compliance with applicable data protection legislation in the European Economic Area (EEA). Our BCRs consist of both the Controller and Processor Standards.

The BCRs ensure that all data transfers within the Marsh & McLennan Companies group are carried out in a legally compliant manner. In order to demonstrate that an entity will adhere to the BCRs, an Intra-group Agreement was executed.

The list below includes all the entities that have signed the Intra-group Agreement and are bound by Marsh & McLennan Companies' BCRs.

OPERATING COMPANY	ENTITY NAME	COUNTRY	DATE	
<b>MARSH &amp; MCLENNAN</b>	Marsh & McLennan Companies BVBA/SPRL	Belgium	22 March 2018	
	Marsh & McLennan Management Services (Bermuda) Ltd.	Bermuda	05 April 2019	
	Marsh & McLennan Global Broking (Bermuda) Ltd.	Bermuda	05 April 2019	
	Marsh & McLennan Agency A/S	Denmark	02 October 2017	
	Marsh & McLennan Deutschland GmbH	Germany	18 November 2019	
	Marsh & McLennan Companies Holdings (Luxembourg) S.a.r.l.	Luxembourg	01 March 2018	
	Marsh & McLennan Companies Innovation Centre Holdings S.a.r.l.	Luxembourg	01 March 2018	
	Marsh & McLennan Companies Finance Center (Luxembourg) S.a.r.l.	Luxembourg	01 March 2018	
	Marsh & McLennan Europe S.a.r.l.	Luxembourg	01 March 2018	
	Marsh & McLennan Companies Regional Holdings S.a.r.l.	Luxembourg	01 March 2018	
	MMC France Holdings (Luxembourg) S.a.r.l.	Luxembourg	01 March 2018	
	MMC Group services SP. Z.O.O.	Poland	02 October 2017	
	MMC UK Group Limited	UK	22 May 2018	
	Marsh & McLennan Agency LLC	US	06 May 2019	
	MMA Mid-Atlantic Employee	US	06 May 2019	
	MMA Securities LLC	US	06 May 2019	
	Victor Insurance Holdings Inc.	US	07 May 2019	
	Victor O. Schinnerer & Co.	US	07 May 2019	
	<b>MARSH</b>	Marsh Austria GmbH	Austria	10 October 2017
		Marsh Management Services (Barbados) Limited	Barbados	10 April 2019
Marsh Corporate Services (Barbados) Limited		Barbados	10 April 2019	
Belgibo NV		Belgium	12 September 2019	
Marsh S.A./N.V.		Belgium	22 March 2018	
Marsh Europe S.A.		Belgium	05 October 2017	
Aldgate Investment Ltd		Bermuda	05 April 2019	
Bowring (Bermuda) Investment Ltd.		Bermuda	05 April 2019	
Bowring Marsh (Bermuda) Ltd.		Bermuda	05 April 2019	
Gem Insurance Company Limited		Bermuda	05 April 2019	
Johnson & Higgings (Bermuda) Ltd.		Bermuda	05 April 2019	
Normandy Reinsurance Company Limited		Bermuda	05 April 2019	
Marsh Management Services (Bermuda) Ltd		Bermuda	05 April 2019	
Victor Insurance Bermuda Ltd.		Bermuda	05 April 2019	
Marsh EOOD		Bulgaria	15 March 2018	
Marsh Canada Limited		Canada	11 April 2019	
Endon Group Inc.		Canada	11 April 2019	
Marsh Management Services (Cayman) Ltd.		Cayman	05 April 2019	
Marsh s.r.o.		Czech Republic	04 April 2018	
Marsh A/S		Denmark	02 October 2017	
Marsh Kindlustusmaakler AS		Estonia	07 March 2018	
Marsh OY		Finland	24 May 2018	
Marsh SAS		France	20 March 2018	
Marsh Medical Consulting GmbH		Germany	16 October 2017	
Marsh GmbH		Germany	16 October 2017	
Victor Deutschland GmbH		Germany	24 June 2019	

OPERATING COMPANY	ENTITY NAME	COUNTRY	DATE
	Marsh LLC Insurance Brokers	Greece	15 May 2018
	Marsh Management Services Guernsey Limited	Guernsey	03 March 2019
	Marsh Kft.	Hungary	12 March 2018
	Marsh Employee Benefits Limited	Ireland	22 May 2018
	Marsh Ireland Brokers Limited	Ireland	20 November 2018
	Marsh S.p.A.	Italy	16 April 2018
	Marsh Risk Consulting Services S.r.l.	Italy	16 April 2018
	Marsh Japan, Inc.	Japan	31 October 2018
	Marsh SIA	Latvia	15 March 2018
	Marsh Lietuva UADBB	Lithuania	09 March 2018
	Marsh Management Services Luxembourg S.a.r.l.	Luxembourg	09 March 2018
	Marsh SA	Luxembourg	09 March 2018
	Marsh Management Services Labuan Limited	Malaysia	28 June 2019
	Marsh Corporate Services Malta Limited	Malta	12 October 2017
	Marsh Management Services Malta Limited	Malta	08 May 2019
	Mangrove Insurance Europe PCC Limited	Malta	16 April 2019
	Marsh B.V.	Netherlands	08 March 2018
	R. Mees & Zoonen Assuradeuren B.V.	Netherlands	08 March 2018
	Victor Insurance Europe B.V.	Netherlands	03 June 2019
	Marsh AS	Norway	08 March 2018
	Marsh Spolka z.o.o.	Poland	13 October 2017
	Marsh Services Sp. z.o.o.	Poland	13 October 2017
	Marsh Lda.	Portugal	09 March 2018
	Marsh Management Services (Dublin) Limited	Republic of Ireland	08 April 2019
	Marsh Broker de Asigurare-Reasigurare S.R.L.	Romania	15 March 2018
	Marsh Management Services Singapore Pte Ltd	Singapore	28 June 2019
	Sedgwick Management Services (Singapore) Pte Ltd	Singapore	28 June 2019
	Marsh Europe - organizacná zlocka Slovensko	Slovakia	04 April 2018
	Marsh Risk Consulting, S.L.	Spain	12 February 2018
	Marsh, S.A. Mediadores de Seguros	Spain	12 February 2018
	Marsh AB	Sweden	11 October 2017
	Marsh Marine & Energy AB	Sweden	24 May 2018
	Marsh Management Services Sweden AB	Sweden	10 April 2019
	Marsh AG	Switzerland	13 August 2018
	Marsh Corporate Services MENA Limited (MMS MENA LTD)	United Arab Emirates	13 June 2019
	Marsh Management Services Isle of Man Limited	UK	12 July 2019
	Marsh Management Services Isle of Man Limited	UK	27 June 2019
	Marsh Corporate Services Ltd	UK	28 March 2018
	Marsh Services Limited	UK	28 March 2018
	Central Insurance Services Limited	UK	21 March 2018
	Hamilton Bond Limited	UK	21 March 2018
	Marsh Ltd	UK	04 April 2018

OPERATING COMPANY	ENTITY NAME	COUNTRY	DATE
	Jelf Wellbeing Limited	UK	12 March 2018
	Jelf Insurance Brokers Limited	UK	12 March 2018
	Jelf Risk Management Limited	UK	12 March 2018
	Jelf Commercial Finance Limited	UK	12 March 2018
	Jelf Financial Planning Limited	UK	26 April 2018
	The Purple Partnership Limited	UK	12 March 2018
	Northern Alliance Brokers Limited	UK	12 March 2018
	SMEI Insurance Services Limited	UK	12 March 2018
	Bluefin Insurance Services Limited	UK	12 March 2018
	BBPS Limited	UK	12 March 2018
	Mangrove Insurance Solutions PCC Limited	UK	14 August 2019
	Mangrove Insurance Solutions, PCC	US	24 June 2019
	Marsh Management Services Inc.	US	07 May 2019
	Marsh Management Services (USVI) Ltd	US	07 May 2019
	Marsh LLC	US	03 April 2019
	Marsh USA Inc.	US	03 April 2019
	Marsh USA (India) Inc.	US	01 May 2019
	Marsh JCS Inc.	US	01 May 2019
<b>MERCER</b>	Mercer (Austria) GmbH	Austria	02 February 2018
	Mercer (Belgium) NV	Belgium	03 October 2017
	Mercer (Canada) Limited	Canada	15 November 2018
	Mercer (Denmark) A/S	Denmark	08 March 2018
	Mercer Pensionsraadgivning A/S	Denmark	08 March 2018
	Mercer (Finland) OY	Finland	08 March 2018
	Ever BE	France	04 April 2019
	Mercer Consulting	France	09 October 2017
	Mercer (France) SAS	France	09 October 2017
	Mercer Deutschland GmbH	Germany	15 February 2018
	Mercer Treuhand GmbH	Germany	15 February 2018
	realright GmbH	Germany	15 February 2018
	Promerit Aktiengesellschaft	Germany	15 February 2018
	Mercer Pensionsfonds AG	Germany	15 February 2018
	Promerit Hungary Kft.	Hungary	29 May 2018
	Mercer Consulting (India) Private Limited	India	11 May 2018
	Mercer Ireland Limited	Ireland	04 October 2017
	Mercer Financial Services Limited	Ireland	04 October 2017
	Mercer Ireland Holdings Limited	Ireland	04 October 2017
	Mercer Global Investments Management Limited	Ireland	25 May 2018
	Mercer Global Investments Europe Limited	Ireland	04 October 2017
	Mercer Italia S.r.l.	Italy	12 March 2018
	Mercer Consulting B.V.	Netherlands	31 October 2017

OPERATING COMPANY	ENTITY NAME	COUNTRY	DATE
	Mercer (Nederland) B.V.	Netherlands	03 October 2017
	Mercer Oliver Wyman Holding B.V.	Netherlands	15 February 2018
	Mercer (Norge) AS	Norway	8 March 2018
	Mercer Philippines, Inc.	Philippines	19 February 2019
	Mercer (Poland) SP. Z o. o	Poland	15 February 2018
	Mercer Services (Polska) Sp.z o.o.	Poland	15 February 2018
	Mercer (Portugal) Lda	Portugal	12 March 2018
	Mercer Employee Benefits Lda.	Portugal	12 March 2018
	Mercer Career Benefits Unipessoal Lda	Portugal	12 March 2018
	Thomsons Online Benefits S.R.L Romania	Romania	15 May 2018
	Thomsons Online Benefits Pte Ltd	Singapore	21 May 2018
	Mercer Consulting, S.L.U.	Spain	12 February 2018
	Mercer Outsourcing, S.L.U.	Spain	12 February 2018
	Mercer (Sweden) AB	Sweden	08 March 2018
	Mercer Schweiz AG	Switzerland	12 February 2018
	Mercer Sigorta Brokerligi AS	Turkey	03 October 2018
	Mercer Technology Acquisitions Limited	UK	02 May 2018
	Mercer Ltd	UK	27 February 2018
	Thomsons Online Benefits Limited	UK	21 March 2018
	Mercer Employee Benefits Limited	UK	27 February 2018
	Mercer Consulting Limited	UK	27 February 2018
	Mercer Trustees Limited	UK	26 April 2018
	PFT Limited	UK	05 May 2018
	Pension Trustees Limited	UK	27 February 2018
	English Pension Trustees Limited	UK	27 February 2018
	The Benefit Express Limited	UK	21 May 2018
	The Benefit Express Holdings Limited	UK	21 May 2018
	Online Benefits Limited	UK	21 May 2018
	TBX Solutions Ltd	UK	21 May 2018
	Settlement Trustees Limited	UK	27 February 2018
	Sedgwick Financial Services Limited	UK	27 February 2018
	Sedgwick Noble Lowndes Limited	UK	27 February 2018
	Sedgwick Ulster Pension Trustees Limited	UK	27 February 2018
	Sedgwick Trustees Limited	UK	27 February 2018
	Sedgwick Noble Lowndes (UK) Limited	UK	27 February 2018
	Sedgwick Noble Lowndes Group Limited	UK	27 February 2018
	Mercer US	US	19 July 2018
	Thomsons Online Benefits Inc.	US	17 May 2018
	Mercer   Sirota (Mercer(US) Inc.)	US	17 May 2018

OPERATING COMPANY	ENTITY NAME	COUNTRY	DATE
<b>OLIVER WYMAN</b>	Oliver Wyman (Bermuda) Limited	Bermuda	05 April 2019
	Oliver Wyman SAS	France	11 October 2017
	Oliver Wyman SNC	France	11 October 2017
	Nera SAS	France	17 May 2018
	Oliver Wyman GmbH	Germany	11 October 2017
	Nera Srl	Italy	18 April 2018
	Oliver Wyman S.r.l.	Italy	09 March 2018
	Oliver Wyman B.V.	Netherlands	11 October 2017
	Oliver Wyman sp. z.o.o.	Poland	11 October 2017
	National Economic Research Associates, Inc., Sucursal en España	Spain	18 April 2018
	Oliver Wyman S.L.	Spain	11 October 2017
	Oliver Wyman AB	Sweden	02 February 2018
	Oliver Wyman AG	Switzerland	11 October 2017
	Oliver Wyman Ltd	UK	25 May 2018
	Nera UK Limited	UK	31 July 2018
	Oliver Wyman Inc.	US	11 October 2017
National Economic Research Associates, Inc.	US	29 May 2018	
<b>GUY CARPENTER</b>	Guy Carpenter & Company, S.A.	Belgium	19 October 2017
	Guy Carpenter & Company, S.A.	France	19 October 2017
	Guy Carpenter & Company, GmbH	Germany	19 October 2017
	Guy Carpenter & Company, S.r.l.	Italy	19 October 2017
	Branch of Guy Carpenter & Cia., S.A.	Portugal	16 February 2018
	Guy Carpenter & Cia, S.A.	Spain	01 January 2018
	Guy Carpenter & Company, AB	Sweden	19 October 2017
	Guy Carpenter & Co. Ltd	UK	28 March 2018
	Guy Carpenter & Company LLC	US	19 October 2017
<b>JLT</b>	OWL Marine Verwaltungs GmbH	Germany	05 December 2019
	OWL Marine Insurance-Brokers	Germany	28 November 2019
	Jardine Lloyd Thompson India Private	India	23 September 2019
	International Loss Control Services Limited	Ireland	12 September 2019
	JLT Insurance Brokers Ireland Limited	Ireland	12 September 2019
	JLT Management Services Limited	UK	22 October 2019
	JLT Financial Planning Ltd	Ireland	30 January 2020
	JLT QFM Services Limited	Ireland	30 January 2020